

ADDENDUM 1

ORGANIZATIONAL LICENSE SUMMARY FOR DISCOVER YOUR HABITS TOOLS

This Addendum provides a plain-English summary of SNP's organizational license model for Discover Your Habits tools.

It is intended to help schools, clubs, academies, teams, after-school providers, coaching businesses, performance programs and other organizations understand the main commercial, training and usage terms before entering into a license.

This Addendum should be read together with the full Website Terms of Use.

If there is any inconsistency between this Addendum and the main Terms, the main Terms and the specific license agreement, proposal, order form or invoice issued by SNP will apply.

1. What the organizational license is for

The Discover Your Habits tools are SNP educational self-reflection resources.

They are designed to help athletes, parents, coaches, teams and organizations better understand habits, routines, preparation, communication, decision-making, support systems and implementation challenges.

They are not medical, clinical, diagnostic, psychological, safeguarding, dietetic, treatment or return-to-play assessment tools.

An organizational license allows an approved organization to use a specified Discover Your Habits tool within the agreed license scope for an agreed 12-month period.

2. Who needs an organizational license

An organizational license is required where a school, club, academy, team, after-school provider, coaching business, performance program, governing body, education provider or other organization wishes to use a Discover Your Habits tool with a group, team, cohort, class, program, client base, athlete group, staff group or organizational audience.

An individual purchase is not enough for organizational, group, team, cohort, client, school, academy, club, program or commercial use.

3. Review before the license is issued

Before issuing an organizational license, SNP will review the organization's intended use.

This may include reviewing:

- the organization requesting the license;
- the Discover Your Habits tool or pathway requested;
- the intended audience;
- the number of users or participants;
- the number of coaches, staff or facilitators involved;
- the proposed facilitator or staff group;
- the delivery setting;
- whether use is internal or external;
- whether parents, families or third parties will receive materials;
- the number of sites, locations, regions or countries involved;
- the intended start date and license period;
- any safeguarding, privacy, supervision or implementation requirements.

SNP may amend, adjust or finalize the license scope, terms, training requirements and pricing based on the intended use.

Organizational license fees are assessed organization by organization, club by club, academy by academy, school by school or program by program because each organization may differ substantially.

4. Standard single-organization license

Unless SNP agrees otherwise in writing, a standard single organizational license applies to one approved school, academy, club, team, after-school provider or local organization within one agreed setting and license scope.

A standard single license does not automatically cover multiple schools, multiple academies, multiple clubs, multiple teams, multiple departments, multiple sites, regional use, national use, international use, parent distribution, partner distribution, public distribution, larger facilitator groups, complex delivery models or use across separate legal entities.

5. Extended organizational licenses

Larger organizations, multi-site organizations, regional organizations, national organizations, international organizations, multi-country programs, multi-team programs, multi-cohort use, group-wide use, larger facilitator teams, complex delivery settings or external distribution require an extended organizational license.

An extended license must be agreed with SNP in writing before use begins.

Extended licenses may involve additional fees, adjusted pricing, additional usage limits, specific delivery conditions, additional training requirements, facilitator limits, reporting requirements, safeguarding requirements, privacy requirements, implementation requirements or external-distribution controls.

6. What is included in the standard organizational license fee

Unless SNP states otherwise in writing, the standard organizational license fee includes:

- permitted internal use of the licensed Discover Your Habits tool for 12 months;
- internal printing for the approved internal purpose;
- internal distribution within the licensed organization and agreed license scope;
- mandatory initial implementation training for the approved facilitator or staff group;
- one standard online implementation workshop or training session, expected to be approximately three hours unless SNP agrees otherwise in writing;
- reasonable implementation support during the 12-month license period by email, telephone or video call.

All use must remain within the agreed license scope.

The implementation training is not optional. It is required so that the tool is introduced, explained and delivered by trained staff to a minimum SNP implementation standard.

7. Approved facilitators and training routes

The approved facilitator or staff group must be agreed with SNP as part of the organizational license scope.

Where the organization has one or two facilitators, SNP may place those facilitators into an open implementation training workshop or provide a bespoke session.

Where the organization has a larger facilitator or staff group, SNP may provide a bespoke implementation training session or agree a different training structure.

SNP may require additional training, adjusted pricing or specific implementation conditions where the intended use involves larger groups, multiple sites, multiple teams, multiple regions, external distribution, young athletes, complex delivery settings or higher implementation risk.

8. Internal printing and internal distribution

Internal printing is included in the organizational license fee.

Printed and digital copies must remain within the licensed organization and may be used only for the approved internal purpose.

The organization must keep control of printed and digital copies.

The organization must not share, forward, upload, publish, advertise, promote, sell, distribute or circulate SNP materials outside the licensed organization unless SNP has granted written permission.

9. External distribution

External distribution is not included in a standard organizational license.

If the organization wants to distribute SNP materials externally, including to parents, families, external athletes, partner organizations, community groups, schools, clubs, academies, teams, sponsors, public audiences or any other third party outside the licensed organization, it must obtain an extended external-distribution license from SNP before doing so.

Before SNP considers external distribution, the organization must provide details of:

- the intended distribution group;
- the purpose of distribution;
- the number of recipients;
- the format of distribution;
- the delivery method;
- the duration of use;
- any related program, service or communication activity.

External distribution is not permitted unless SNP confirms the extended license in writing.

10. No rebranding or resale

An organizational license does not allow the organization to claim ownership of SNP materials.

The organization must not:

- remove SNP branding;
- rebrand the materials;
- white-label the materials;
- advertise the materials as its own product;
- sell the materials;
- resell the materials;
- sublicense the materials;
- upload the materials publicly;
- translate the materials without permission;
- adapt the materials without permission;
- use the materials outside the agreed license scope.

11. Mandatory implementation training

Each organizational license includes mandatory initial implementation training for the approved facilitator or staff group unless SNP states otherwise in writing.

This training is included because the Discover Your Habits tool is educational and requires careful explanation before use.

The training is not optional. It helps protect the quality, consistency and appropriate use of the tool.

The standard training session is expected to be approximately three hours. The final format may depend on the organization's needs, audience size, user numbers, delivery model, facilitator group, staff experience and implementation requirements.

The training helps the organization and its approved facilitators understand:

- the purpose and limits of the tool;
- how to introduce the tool responsibly;
- how to explain the questions and scoring approach;
- how to support reflection without over-interpreting results;
- how to avoid treating the tool as a medical, clinical, diagnostic, psychological, safeguarding or return-to-play assessment;
- how to use the tool with young athletes in an adult-led and supervised way;
- how to stay within the license scope;
- how to manage privacy, consent, safeguarding, communication and record-keeping responsibilities;
- how to maintain a minimum SNP implementation standard.

Where the organization has one or two facilitators, SNP may place them into an open implementation training workshop or provide a bespoke session.

Where the organization has a larger facilitator or staff group, SNP may provide a bespoke implementation training session or agree a different training structure.

Where the organization is local to SNP, or where in-person support is practical, SNP may agree to provide local or in-person implementation training or support. This may be subject to separate agreement, availability, travel arrangements and additional fees unless SNP confirms otherwise in writing.

12. Support during the 12-month license period

During the 12-month license period, SNP may provide reasonable implementation support by email, telephone or video call.

This support may cover questions, clarification, implementation planning, delivery challenges, practical use of the licensed tool and issues arising within the agreed license scope.

This support does not include unlimited consultancy, bespoke program design, clinical advice, medical advice, psychological advice, safeguarding investigation, emergency support, legal advice or services outside the agreed license scope.

SNP may set reasonable limits on the timing, frequency, duration and format of support.

13. Young athletes and safeguarding

Where the licensed tool is used with children or young people under 18, the organization is responsible for ensuring that it has appropriate authority, consent, safeguarding arrangements, privacy notices, supervision, communication routes and internal policies in place before use.

SNP does not provide Discover Your Habits tools directly to under-18s through the website.

The organization must not ask SNP to communicate privately or directly with an under-18 athlete by email, telephone, WhatsApp, text message, social-media direct message or any other private messaging route.

The organization remains responsible for deciding whether and how the tool is appropriate for its athletes, participants, staff, program and safeguarding framework.

14. Completed answers and data

SNP does not automatically collect, receive, review or store completed Discover Your Habits answers.

Where an organization collects, stores, reviews or uses completed answers from athletes, participants, parents, staff or clients, the organization is responsible for its own privacy notices, lawful basis, consent processes, safeguarding procedures, data security, retention rules and internal access controls.

Where completed answers include sensitive athlete information, health-related information, safeguarding information or information about children or young people, the organization must apply appropriate additional care.

15. Refunds

Organizational license fees are non-refundable once the licensed documents, tools, resources or materials have been downloaded, accessed, delivered, shared with the organization or made available for organizational use.

This is because the organizational license provides access to SNP intellectual property, internal-use rights, internal printing permission, mandatory implementation training and reasonable implementation support during the license period.

If an organization experiences an issue with access, delivery, files, implementation, training or suitability, it should contact SNP promptly by email at:

info@sportsnutritionplus.com

SNP may review the issue and discuss a practical response. This may include technical support, replacement files, clarification, implementation guidance, rescheduling of the included implementation training, reasonable support by email, telephone or video, or another appropriate response at SNP's discretion.

16. Contact for organizational license questions

For organizational license questions, intended-use review, extended license requests, implementation training arrangements, cancellation notices or general service matters, contact:

info@sportsnutritionplus.com

For privacy questions, contact:

DATA@Sportsnutritionplus.com

ADDENDUM 2

DISCOVER YOUR HABITS - POST-WORKSHOP IMPLEMENTATION AND REVIEW SUPPORT SUMMARY

This Addendum provides a plain-English summary of SNP's Discover Your Habits - Post-Workshop Implementation and Review Support service.

It is intended to help eligible workshop participants, parents, coaches and organizations understand the main service structure, payment arrangements and support limits before booking.

This Addendum should be read together with the full Website Terms of Use.

If there is any inconsistency between this Addendum and the main Terms, the main Terms and the specific support agreement, booking confirmation, proposal, order form or invoice issued by SNP will apply.

1. What the service is

Discover Your Habits - Post-Workshop Implementation and Review Support is a follow-on support service available after completion of an eligible Discover Your Habits Workshop.

It is designed to help participants continue applying workshop learning, review implementation, troubleshoot practical challenges, support accountability and maintain progress within the relevant Discover Your Habits pathway.

It is educational and support-focused. It is not a medical, clinical, diagnostic, psychological, safeguarding, dietetic, treatment or return-to-play service.

2. Who can access the service

The service is available only to individuals, parents, coaches or organizations who have completed the relevant Discover Your Habits Workshop, unless SNP expressly agrees otherwise in writing.

It is not a standalone replacement for the Discover Your Habits Workshop.

3. Standard 3-month support block

Unless SNP agrees otherwise in writing, the service is purchased in 3-month support blocks.

Each 3-month support block is approximately 90 days.

Each 3-month support block is priced at **US\$950**.

Each 3-month support block includes:

- three 3-hour group workshops and Q&A sessions;
- one 60-minute individual personalized review by 1:1 video call;
- fair-use email support during the support block.

4. Six-month and 12-month support

A 6-month support arrangement consists of two 3-month support blocks unless SNP agrees otherwise in writing.

A 6-month support arrangement may be paid in full before the 6-month arrangement begins or one 3-month block at a time.

A 12-month support arrangement consists of four 3-month support blocks unless SNP agrees otherwise in writing.

A 12-month support arrangement may be paid in two 6-month payments unless SNP agrees otherwise in writing.

The first 6-month payment is due in full at least 14 days before the 12-month support arrangement begins.

The second 6-month payment is due in full at least 14 days before the second 6-month block begins.

SNP is not required to begin or continue support unless the required payment has been received.

5. Support start date

Each support block normally starts on the first day of the relevant month unless SNP agrees otherwise in writing.

Payment must be received in full at least 14 days before the relevant support start date.

If payment is not received by the required deadline, SNP may delay, pause, cancel, release or reschedule the relevant support place, group workshop access, Q&A session, individual review or support arrangement.

6. Individual personalized review

Each 3-month support block includes one individual personalized review by 1:1 video call.

The review lasts up to 60 minutes.

Additional review time may be available at SNP's discretion and is normally charged at **US\$150 per additional half hour**, unless SNP confirms otherwise in writing.

The review is educational and support-focused. It does not provide medical diagnosis, clinical assessment, dietetic treatment, psychological assessment, safeguarding assessment, return-to-play clearance or guaranteed performance outcomes.

7. Email support

Email support is provided on a fair-use basis during the relevant 3-month support block.

It may cover reasonable questions, clarification, implementation challenges and practical follow-up within the agreed support scope.

SNP aims to respond to email-support questions within 24 hours where possible, but response times are not guaranteed.

Email support does not include unlimited consultancy, emergency support, medical advice, clinical advice, psychological advice, safeguarding investigation, legal advice, bespoke program design or services outside the agreed support arrangement.

8. Missed sessions

Missed group workshops, Q&A sessions, review sessions or support opportunities are not automatically refundable.

SNP may allow a missed session to be rescheduled into another available session where spaces are available and SNP approves the request.

Rescheduling is not automatic and is not guaranteed.

9. Early ending and refunds

Once a 3-month support block has started, or once related support materials, booking access, session access, review arrangements, email support or service delivery have been made available, no refund is automatic.

If a purchaser, participant or organization chooses to end a 3-month support block early, SNP may review the circumstances and decide whether any refund, credit, transfer, rebooking or prorated adjustment is appropriate.

Any such decision is at SNP's final discretion unless mandatory law requires otherwise.

SNP may consider the number of days used within the 90-day window, sessions delivered, sessions scheduled, review work completed or prepared, resources shared, email support used, preparation time committed and the reason for ending early.

10. Young athletes

Where support relates to a young athlete, communications and service administration must remain adult-led.

SNP will communicate through the parent, legal guardian or authorized organizational contact.

SNP does not provide private or unsupervised direct support to under-18 athletes.

11. Contact for support questions

For Discover Your Habits - Post-Workshop Implementation and Review Support questions, bookings, payment arrangements, missed-session requests, cancellation notices or service matters, contact:

info@sportsnutritionplus.com

For privacy questions, contact:

DATA@Sportsnutritionplus.com